

PROCEEDINGS OF THE STEELE COUNTY BOARD OF COMMISSIONERS

REGULAR SESSION

May 27, 2025

STATE OF MINNESOTA }
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COUNTY OF STEELE }

The Steele County Board of Commissioners held a Work Session at 4:00 p.m. on May 27, 2025 with Commissioner's Krueger, Brady, Glynn, Prokopec, and Abbe present. Also present were County Engineer Paul Sponholz, Finance Director Candi Lemarr, County Attorney Robert Jarrett, Emergency and Risk Management Director Kristen Sailer, Human Resource Director Gina McGuire, MNP Director Tara Reich, County Administrator Renae Fry and Executive Assistant Rebecca Kubicek.

Joe Cieminski, MCIT Risk Management Consultant, gave a presentation regarding MCIT's insurance program and the benefits of participating in a member funded risk sharing pool. He explained the trends in reinsurance costs, claims history in general and Steele County's positive worker's compensation claims history. Lastly, he highlighted the resources and support opportunities available through MCIT.

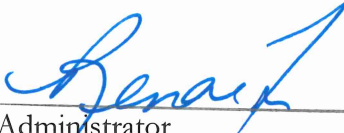
Renae Fry, Administrator, presented a plan to the Board to restructure the Public Works Department. The recent resignations and retirements in the department presented an opportunity to examine operations and consider options to restructure the department. An organizational chart was provided showing a recommended structure. The department, consisting of engineering, highway, and landfill, would function under the leadership of a Public Works Director allowing the County Engineer to spend more time as an engineer. If the Board approved the hiring of a new Public Works Director and authorized the changes in the county engineer's work scope, the two individuals hired to fill these positions would be empowered to evaluate assess other staffing needs to support engineering operations. The Board agreed to move this item to the Board meeting.

Human Services update was given by Renae Fry, County Administrator. Dodge and Waseca Counties are moving forward in partnership with Human Services. They are looking for a proposal from Steele County outlining the county's plan to exit MNP. HMA is now under contract and will be contacting DHS & DCYF to discuss the process for re-establishing a Steele County human services department. HMA will be our official contact with DHS and DCYF and we will rely on them to provide us the information needed. MNP is currently using Steele County's identification number. So HMA will need to work with DHS on the plan for that number, whether it be that MNP keeps it or if Steele County will take it back over. HMA is also data gathering and conducting their analysis to determine the structure needed for Steele County's human services

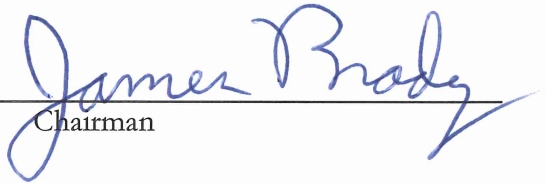
department.

Meeting was adjourned at 4:57 p.m.

ATTEST:



Administrator



Chairman