



STEELE COUNTY BOARD OF COMMISSIONERS WORK SESSION AGENDA

Administration Center - 630 Florence Avenue – Owatonna, MN 55060

*Steele County's Mission:
Driven to deliver quality services in a respectful and fiscally responsible way.*

TUESDAY, AUGUST 8, 2023 AT 3:00 PM
County Boardroom, Steele County Administration Center

Agenda

1. Call to Order
2. Other Business

Presentation

3. Census 2020 and Changing Demographics in Minnesota and Steele County
Susan Brower, Minnesota State Demographer

Adjourn

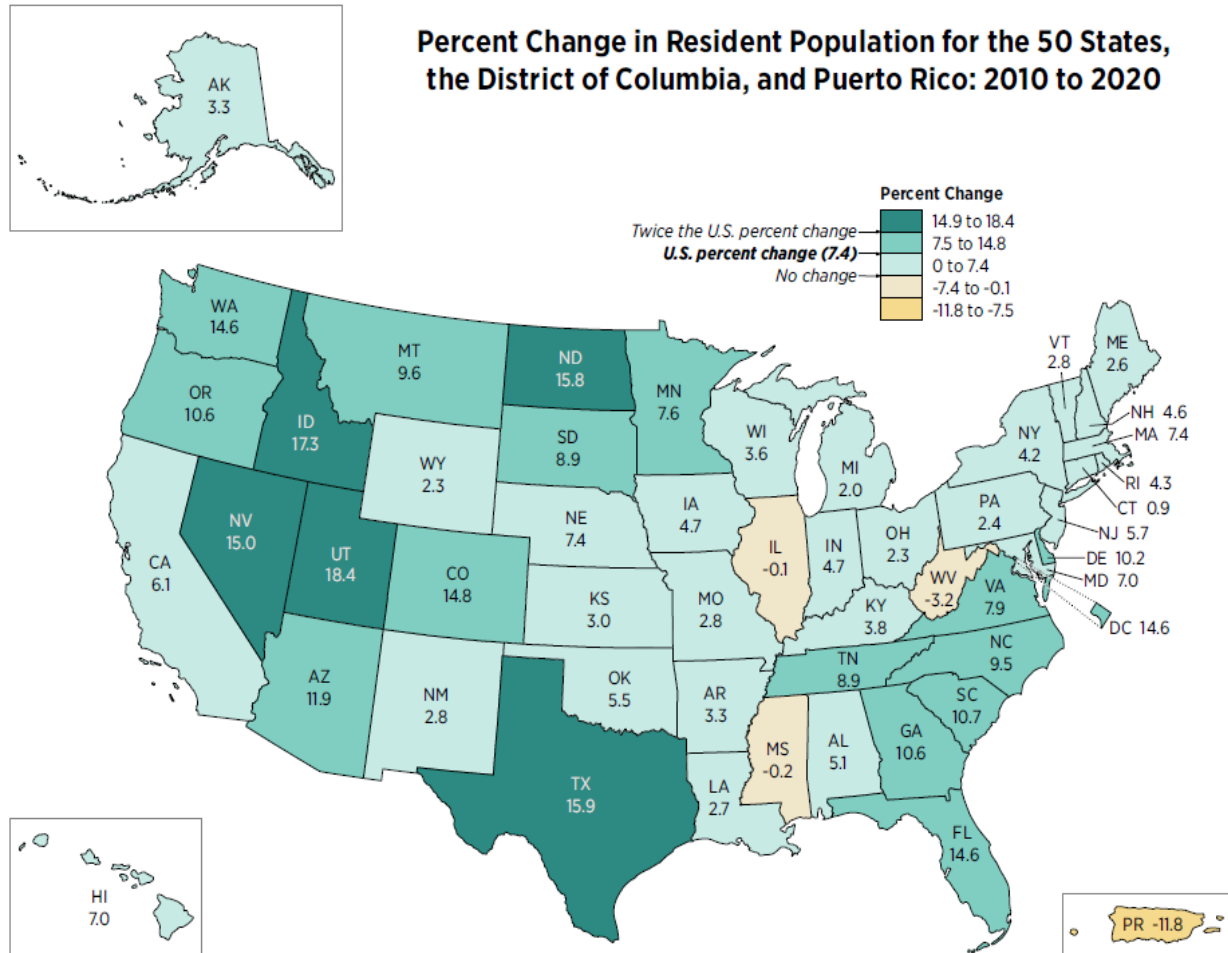
Disclaimer: This agenda has been prepared to provide information regarding an upcoming meeting of the Steele County Board of Commissioners. This document does not claim to be complete and is subject to change.



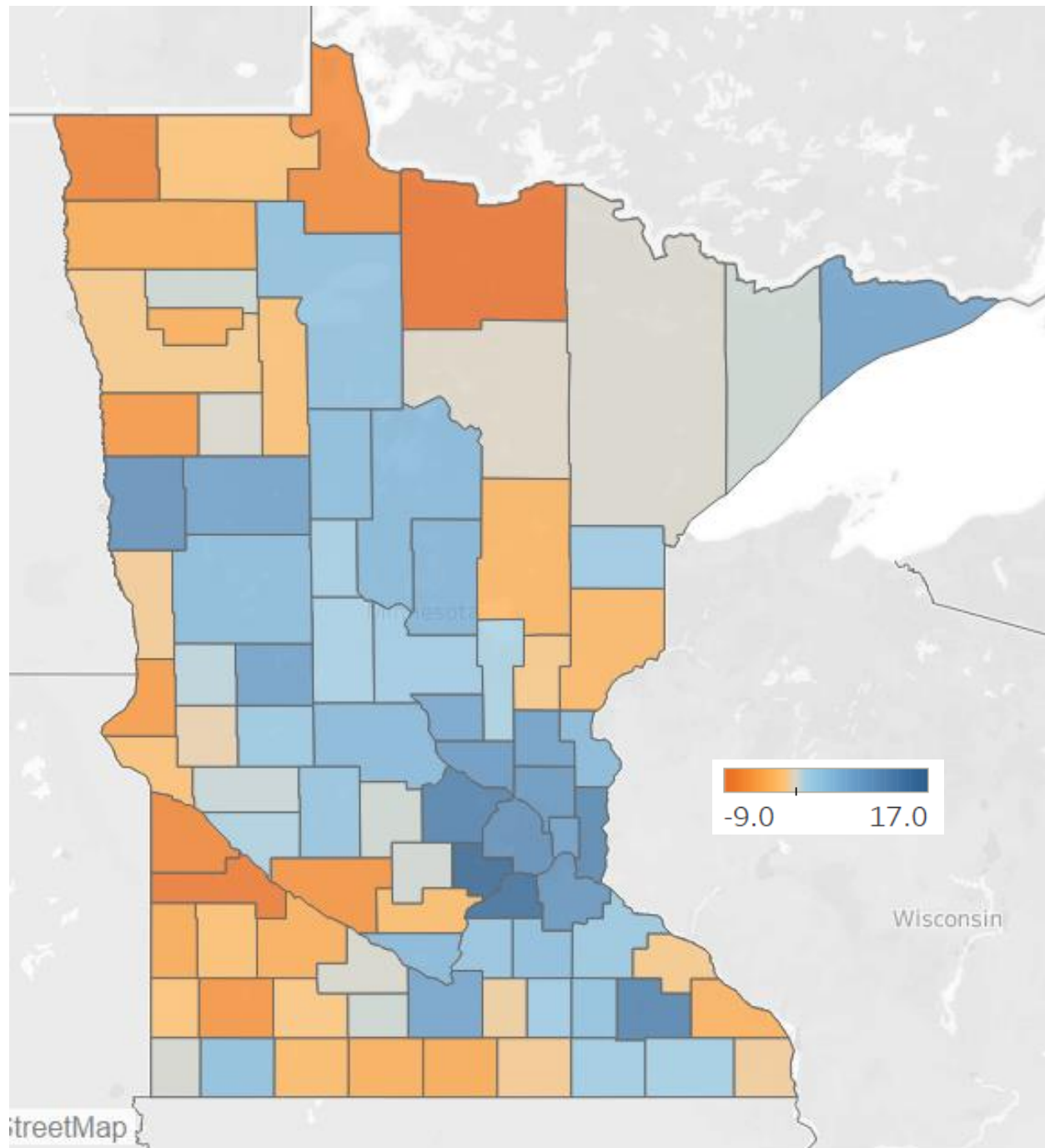
Census 2020 and Changing Demographics in Minnesota and Steele County

Susan Brower, Minnesota State Demographer
August 8, 2023

Minnesota grew by 7.6% between 2010 and 2020



Minnesota's April 1,
2020 Population
5,706,494



Percent Change, Total Population, 2010-2020

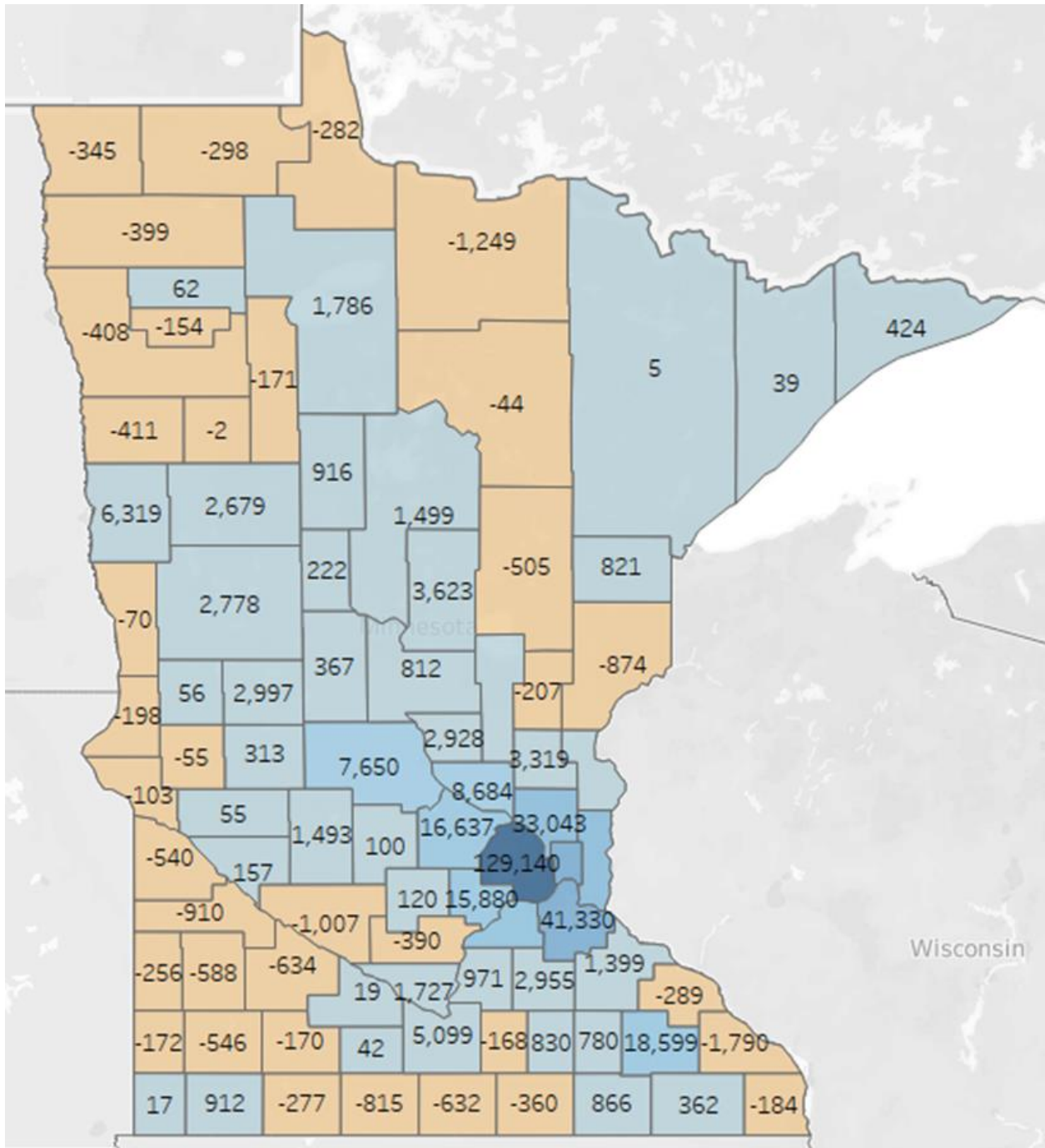
Largest Gains (Percentage)

Rank	County	Numeric change	Percentage Change
1	Carver	15,880	17.4%
2	Scott	21,000	16.2%
3	Wright	16,637	13.3%
4	Olmsted	18,599	12.9%
5	Washington	29,432	12.4%

Largest Losses (Percentage)

82	Renville	(1,007)	-6.4%
83	Lake of the Woods	(282)	-7.0%
84	Lac qui Parle	(540)	-7.4%
85	Kittson	(345)	-7.6%
86	Yellow Medicine	(910)	-8.7%
87	Koochiching	(1,249)	-9.4%

Source: U.S. Census Bureau, 2010 and 2020 Censuses



Numeric Change, Total Population, 2010-2020

Largest Gains (Numeric)

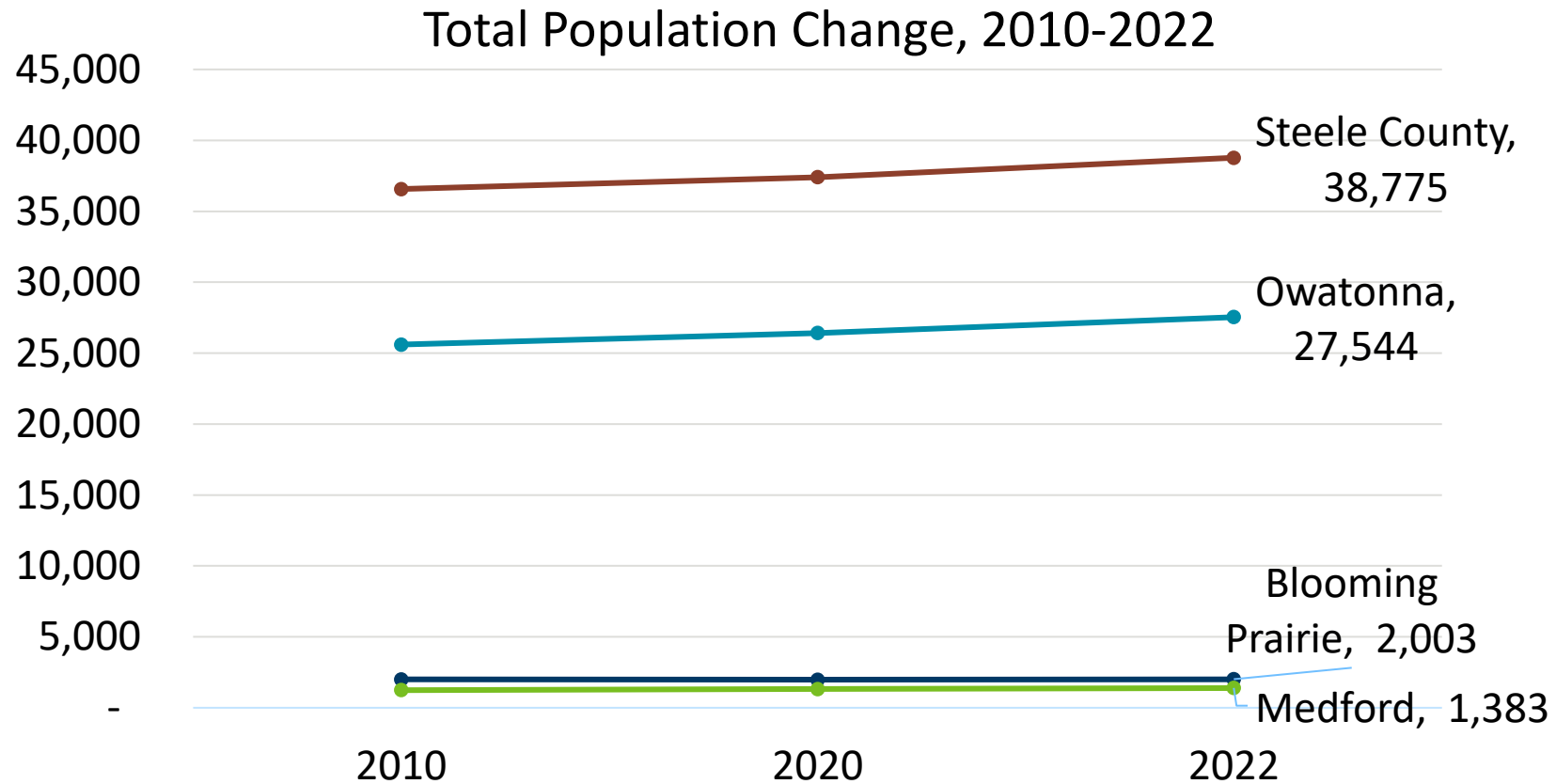
Rank	County	Numeric change	Percentage Change
1	Hennepin	129,140	11.2%
2	Ramsey	43,712	8.6%
3	Dakota	41,330	10.4%
4	Anoka	33,043	10.0%
5	Washington	29,432	12.4%

Largest Losses (Numeric)

83	Pine	(874)	-2.9%
84	Yellow Medicine	(910)	-8.7%
85	Renville	(1,007)	-6.4%
86	Koochiching	(1,249)	-9.4%
87	Winona	(1,790)	-3.5%

Source: U.S. Census Bureau, 2010 and 2020 Censuses

Steele County Population Change, 2010-2022



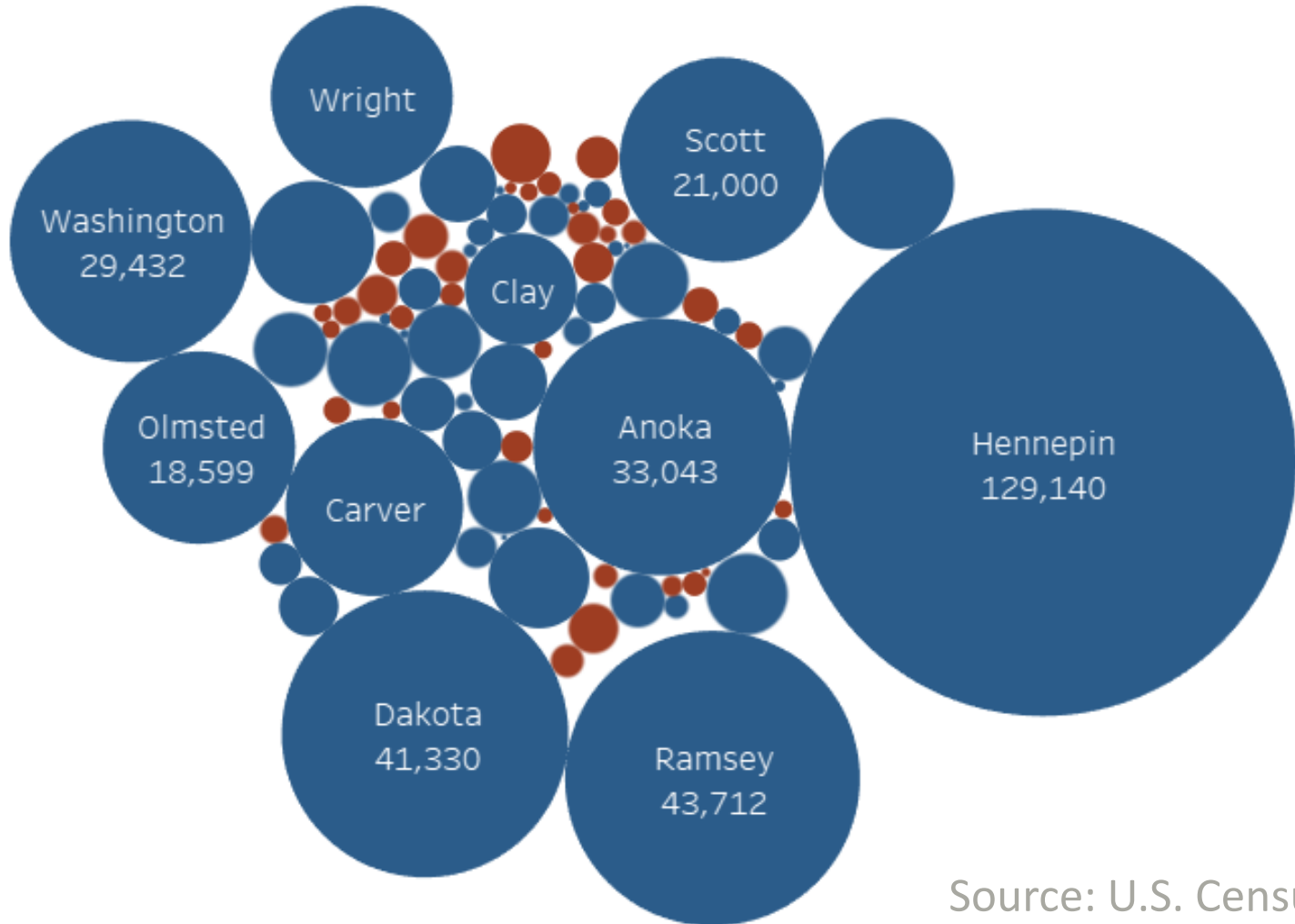
Source: U.S. Census Bureau, 2010 and 2020 Censuses, 2022 Minnesota State Demographic Center Population Estimate

Steele County population growth during 2010-2020 occurred almost entirely in Owatonna

	Blooming Prairie	Medford	Owatonna	Steele County
2010	1,996	1,239	25,599	36,576
2020	1,974	1,315	26,420	37,406
2022	2,003	1,383	27,544	38,775
Numeric Change 2010-2020	-22	76	821	830
Percent change 2010-2020	-1.1%	6.1%	3.2%	2.3%

Source: U.S. Census Bureau, 2010 and 2020 Censuses, 2022 Minnesota State Demographic Center Population Estimate

Numeric population change by county, 2010-2020

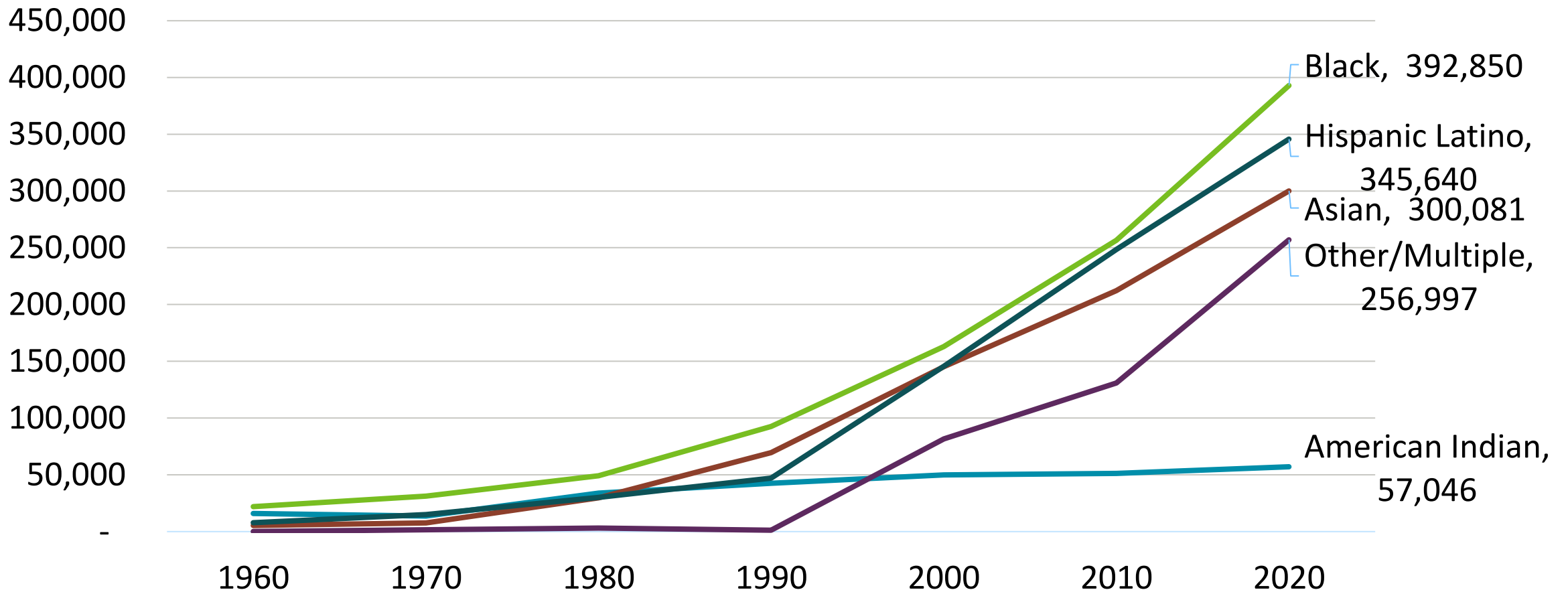


- 51 counties gained population.
- 36 counties lost population.
- The 7-county Twin Cities metro added 313,537 people, 78% of the state's growth.

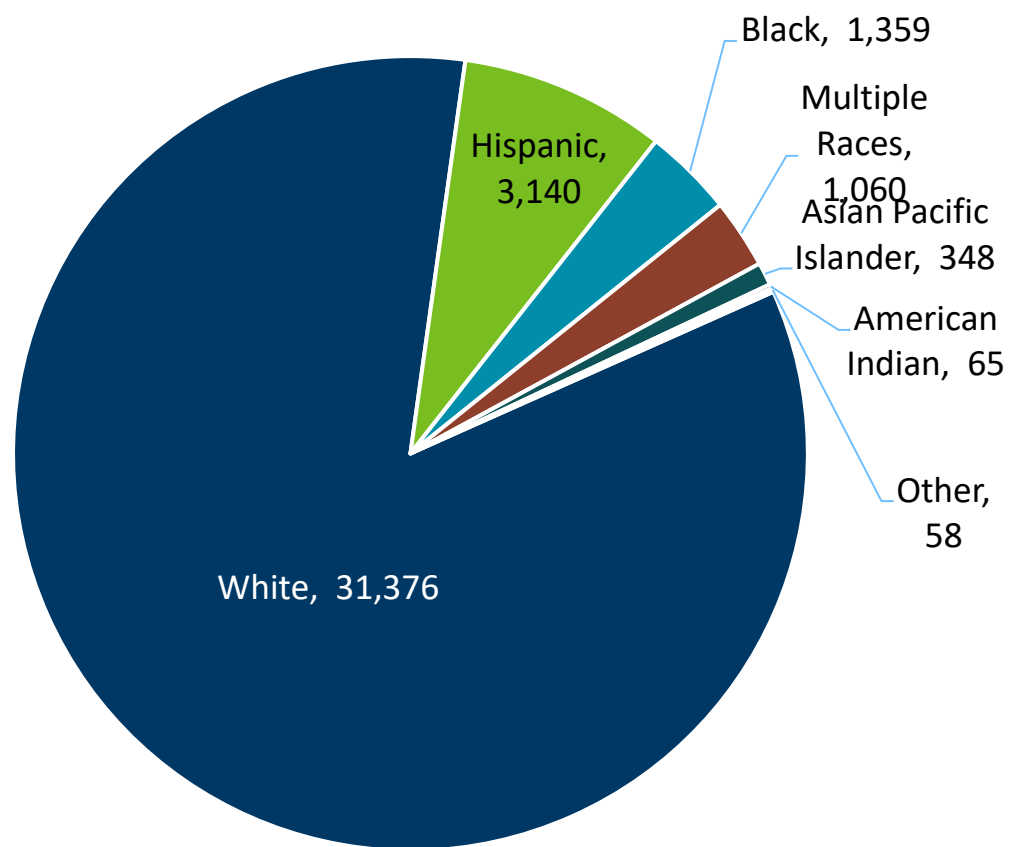
Source: U.S. Census Bureau, 2010 and 2020 Censuses

Minnesota: BIPOC groups now jointly total 1.3 million

Growth of BIPOC Race Groups

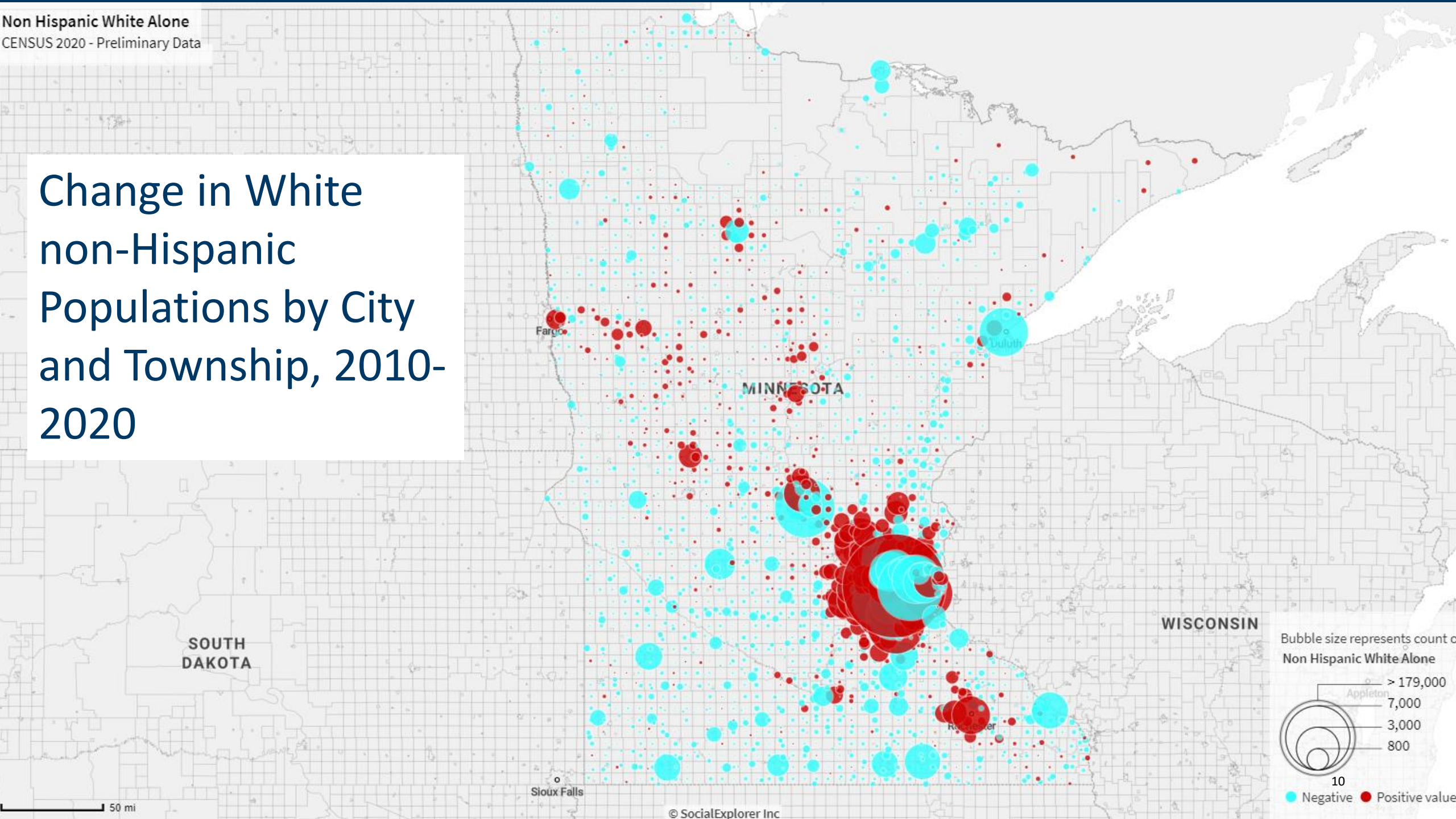


Steele County: 16% are Black, Indigenous People of Color (BIPOC)

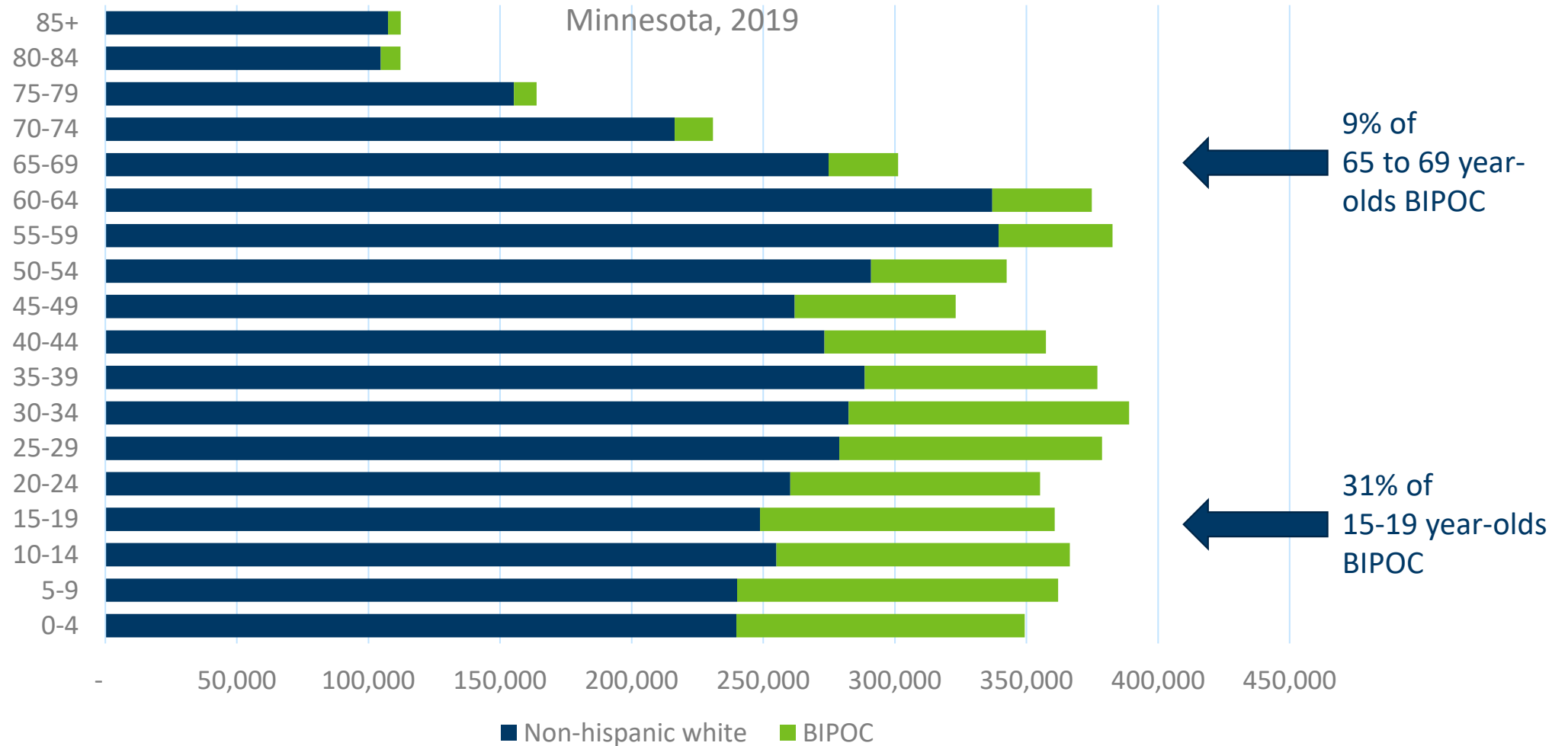


	2010	2020	2010-2020
White	32,544	31,376	(1,168)
Hispanic	2,282	3,140	858
Black	1,003	1,359	356
Multiple Races	377	1,060	683
Asian Pacific Islander	286	348	62
American Indian	66	65	(1)
Other	18	58	40
BIPOC	4,032	6,030	
Percent BIPOC	11%	16%	

Change in White non-Hispanic Populations by City and Township, 2010- 2020



Minnesota's workforce will continue to become more racially and culturally diverse



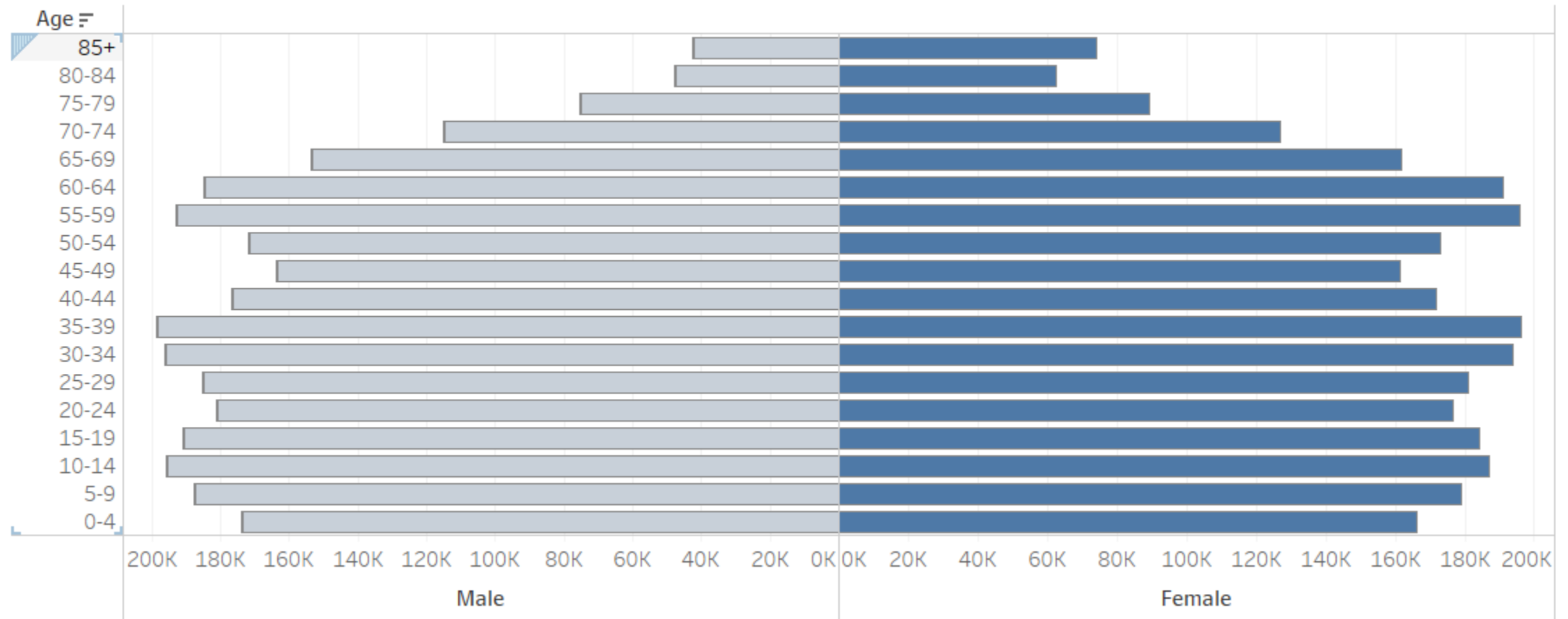
Source: ipums.org from 2019 U.S. Census Bureau data



Aging and Labor Force Outlook

Minnesota's Age Structure Gives Us a Glimpse of What is to Come

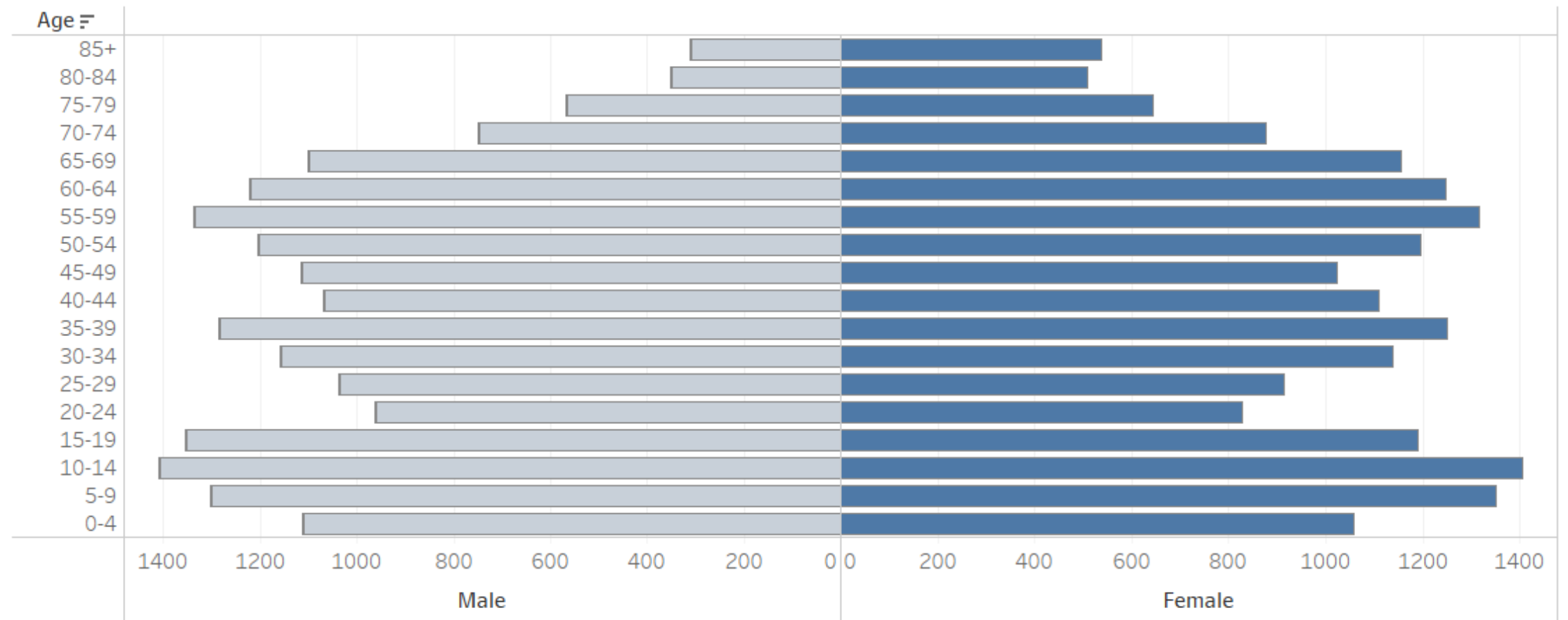
2020 Population Pyramid



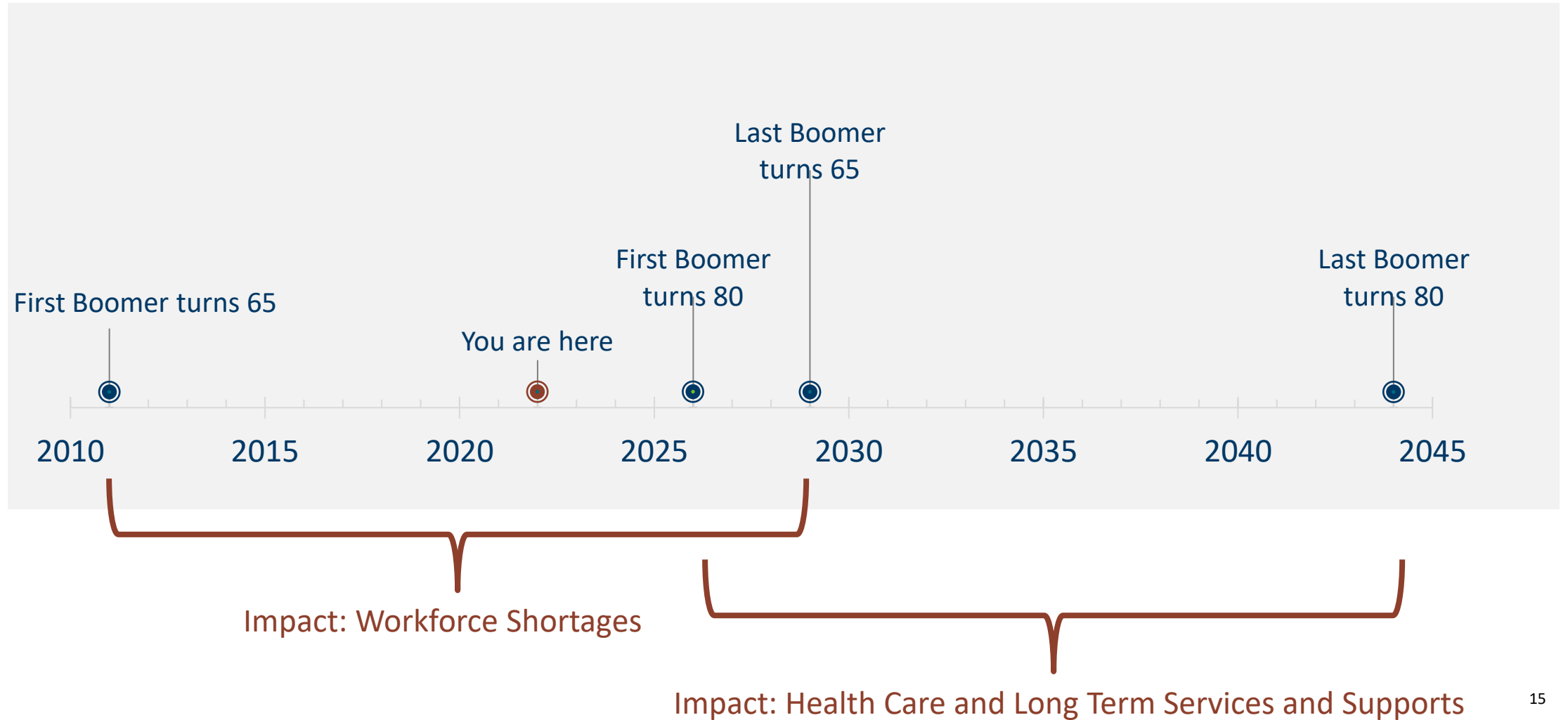
Source: U.S. Census Bureau, 2010 and 2020 Censuses

Steele County's Age Structure Gives Us a Glimpse of What is to Come

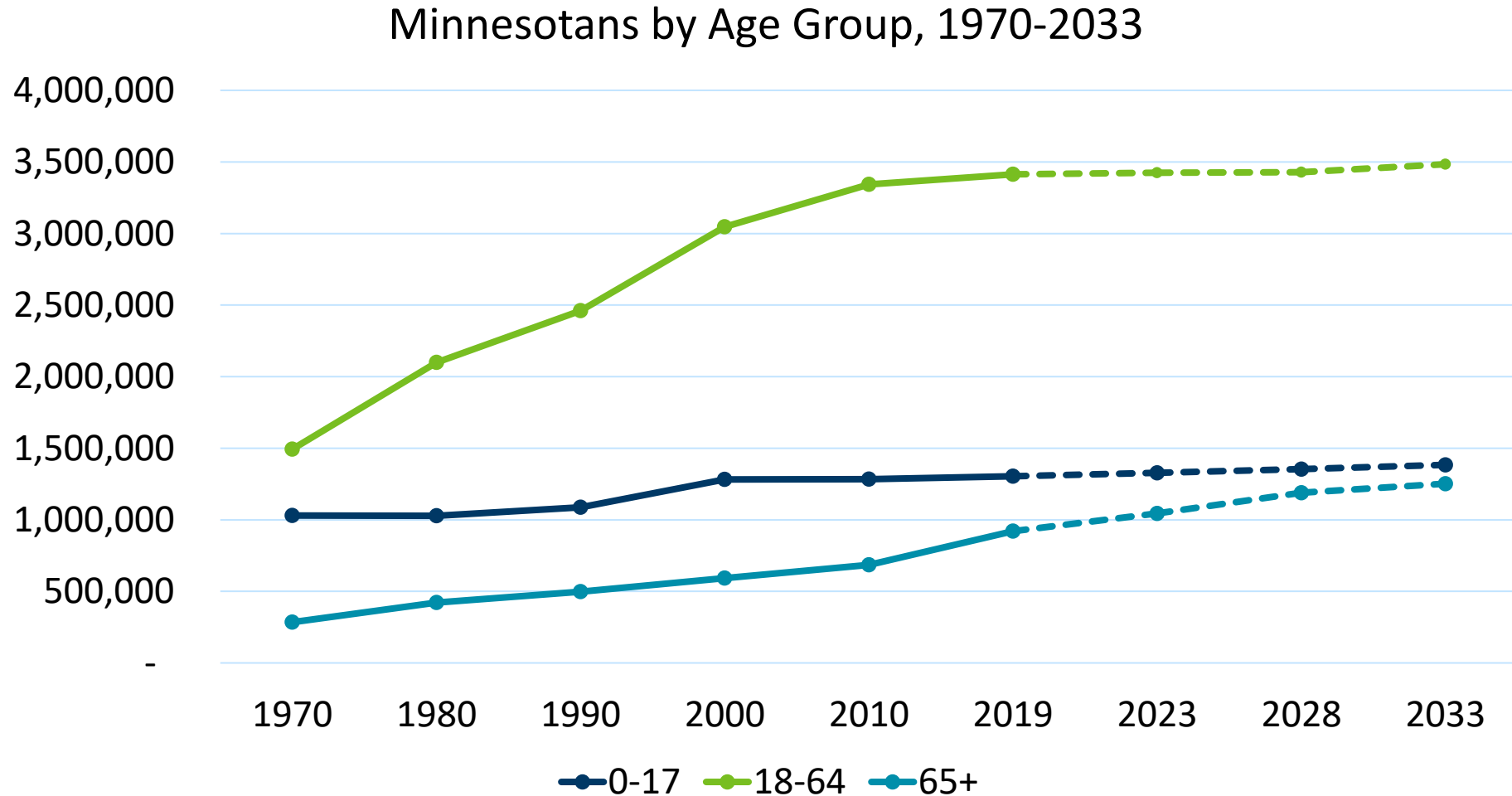
2020 Population Pyramid



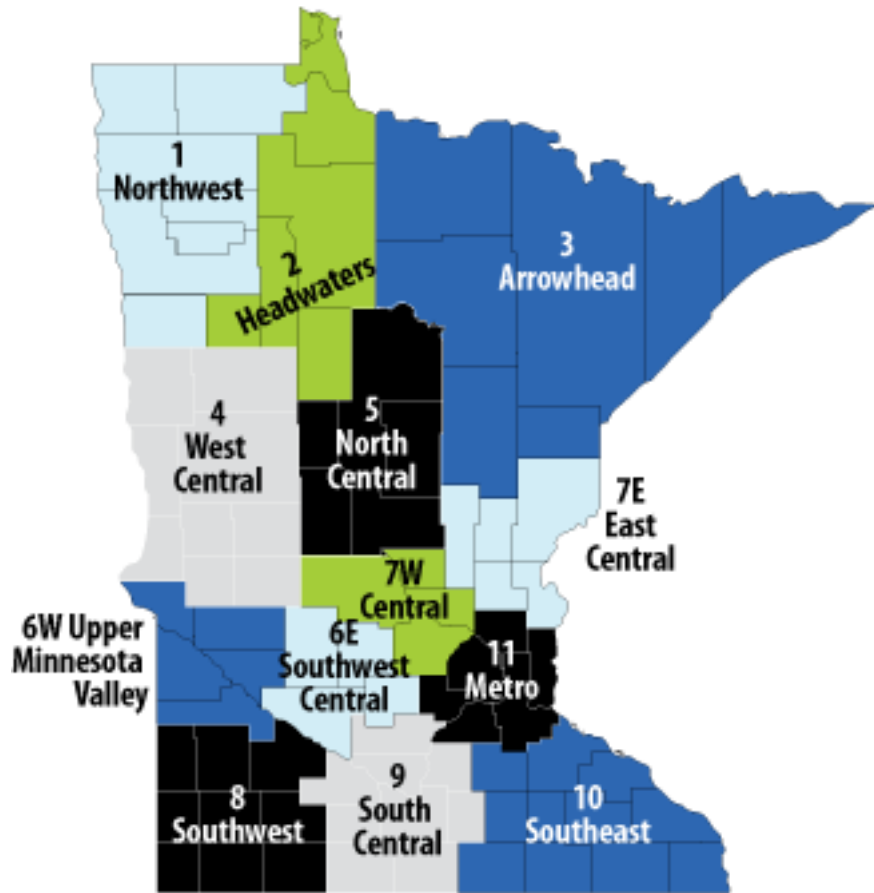
When will we feel the impact of our aging population?



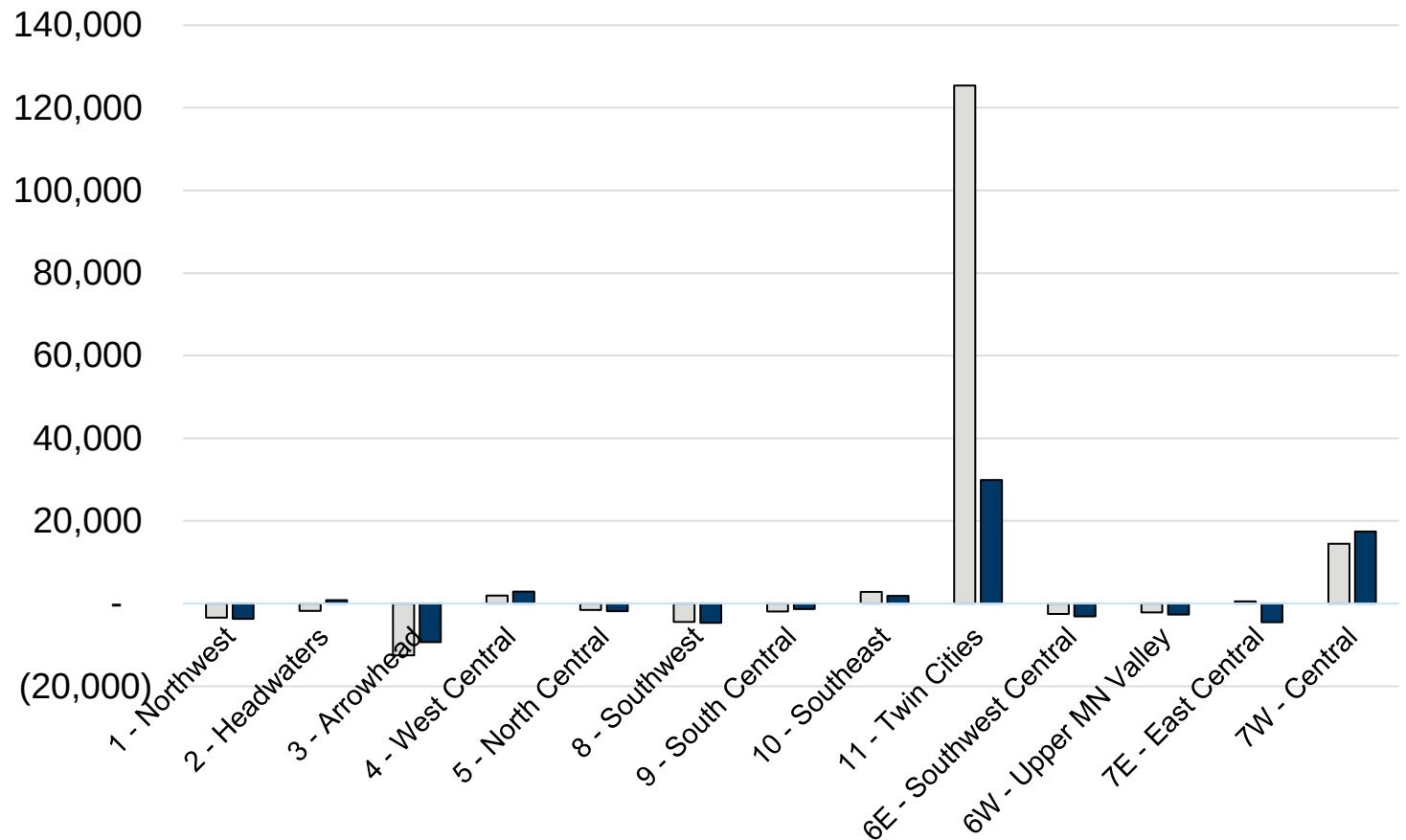
Little-to -no growth in working-age population in MN over the next 15 years



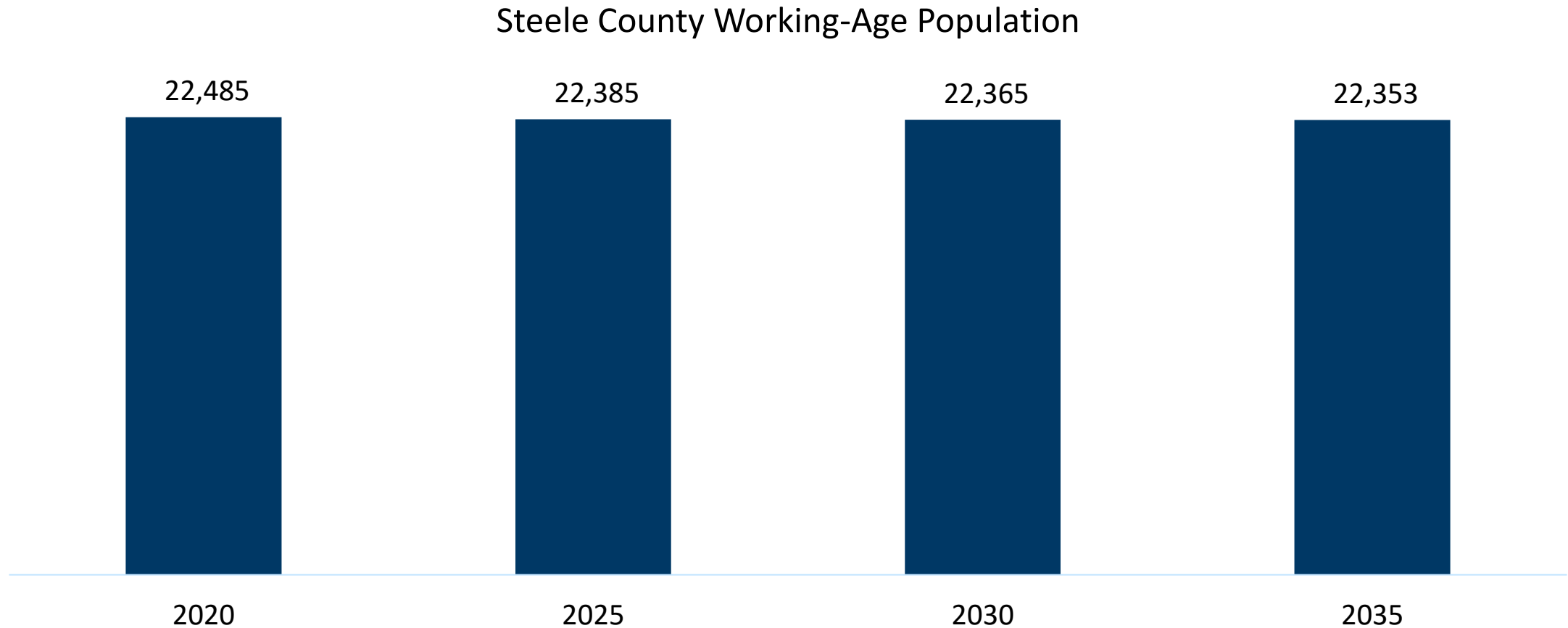
Growth of the working-age population has been concentrated in the Twin Cities metro



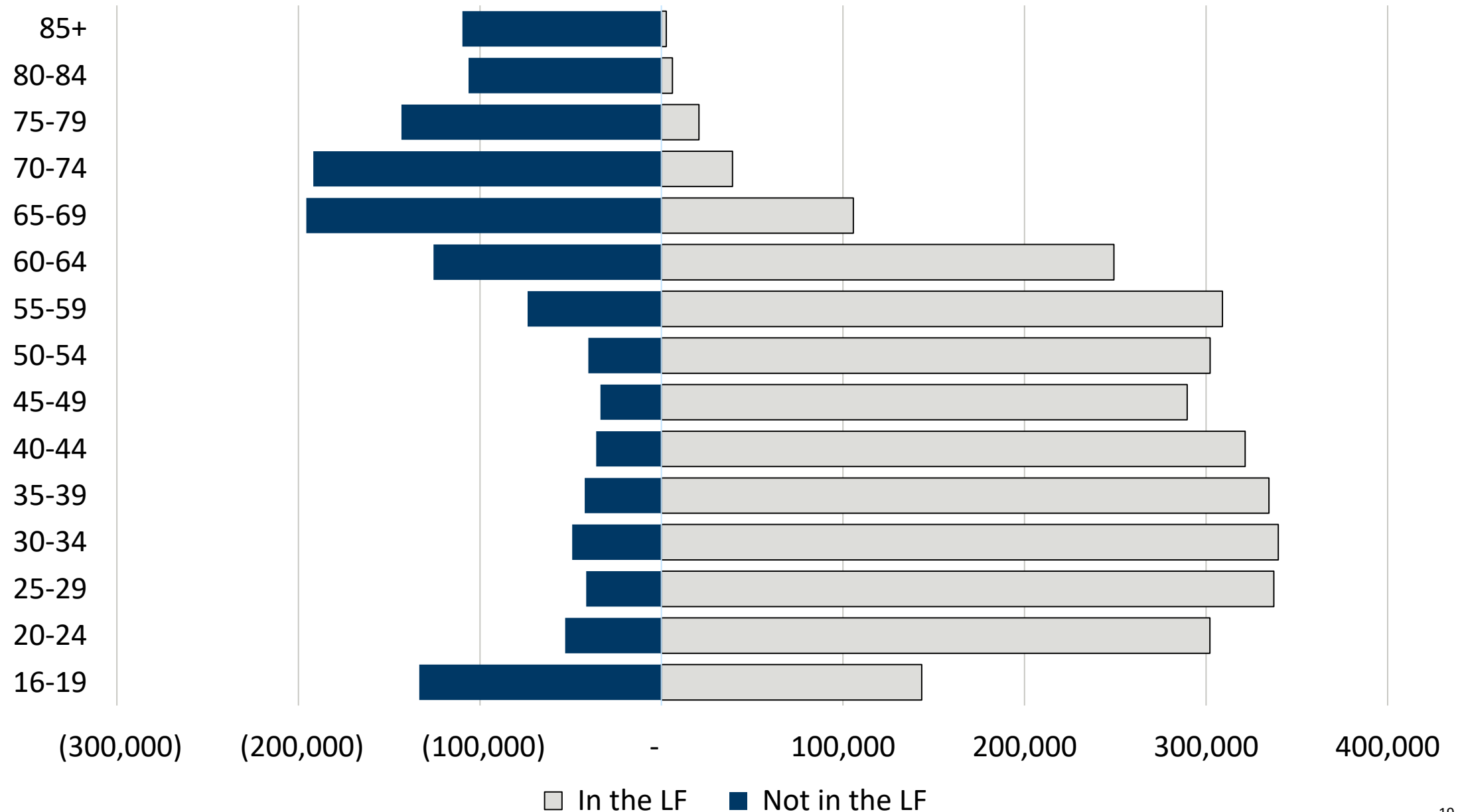
Change in Working-Age Population Ages 16-64 Years
2010-2030



Steele County's Working-Age Population is Not Expected to Grow in the Near Future

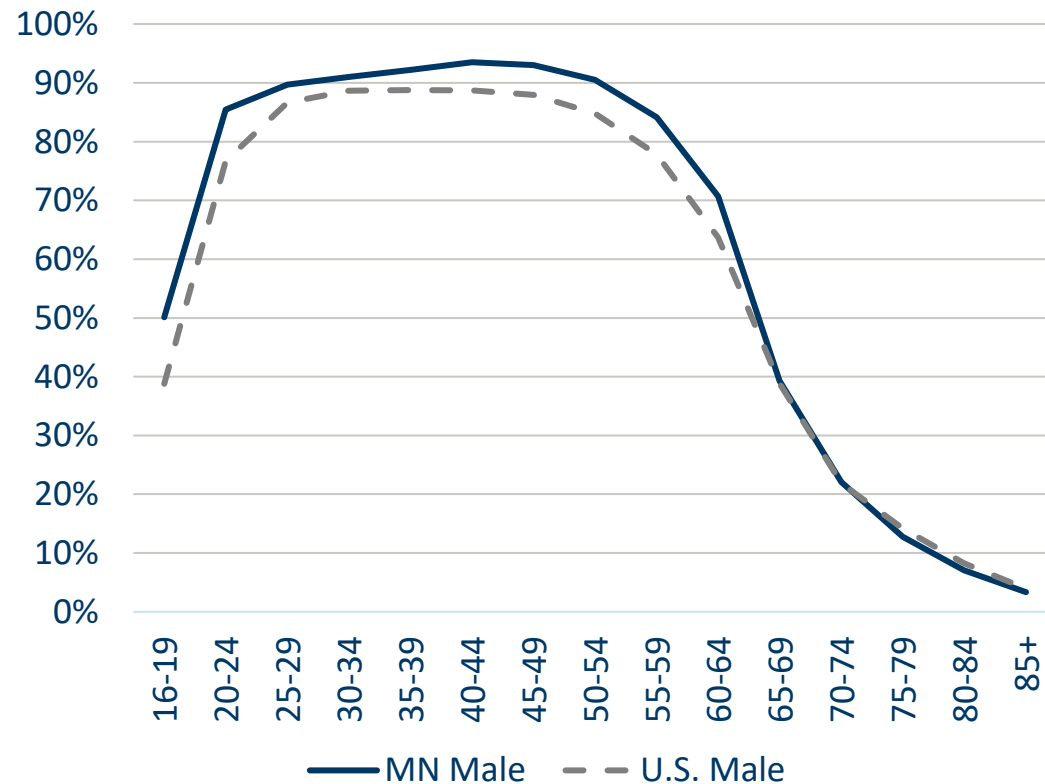


Minnesotans of Working Age (16+ years), 2015-2019

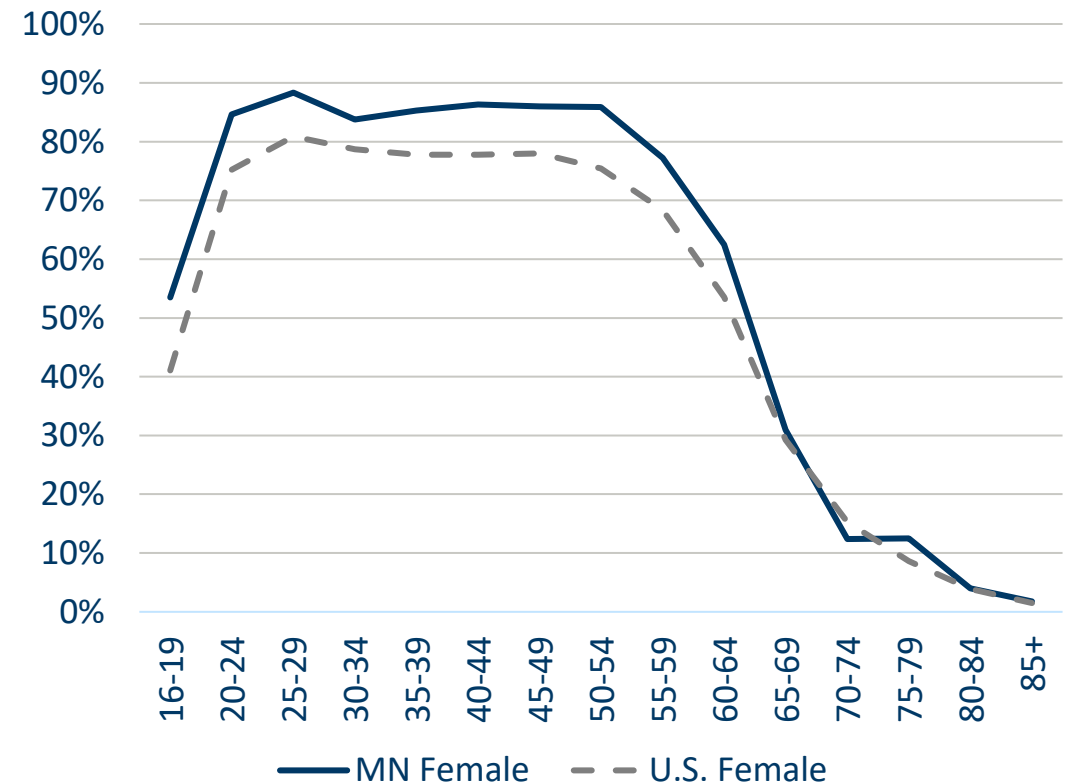


Labor force participation in Minnesota is already very high

Male Labor Force Participation
MN and U.S., 2019



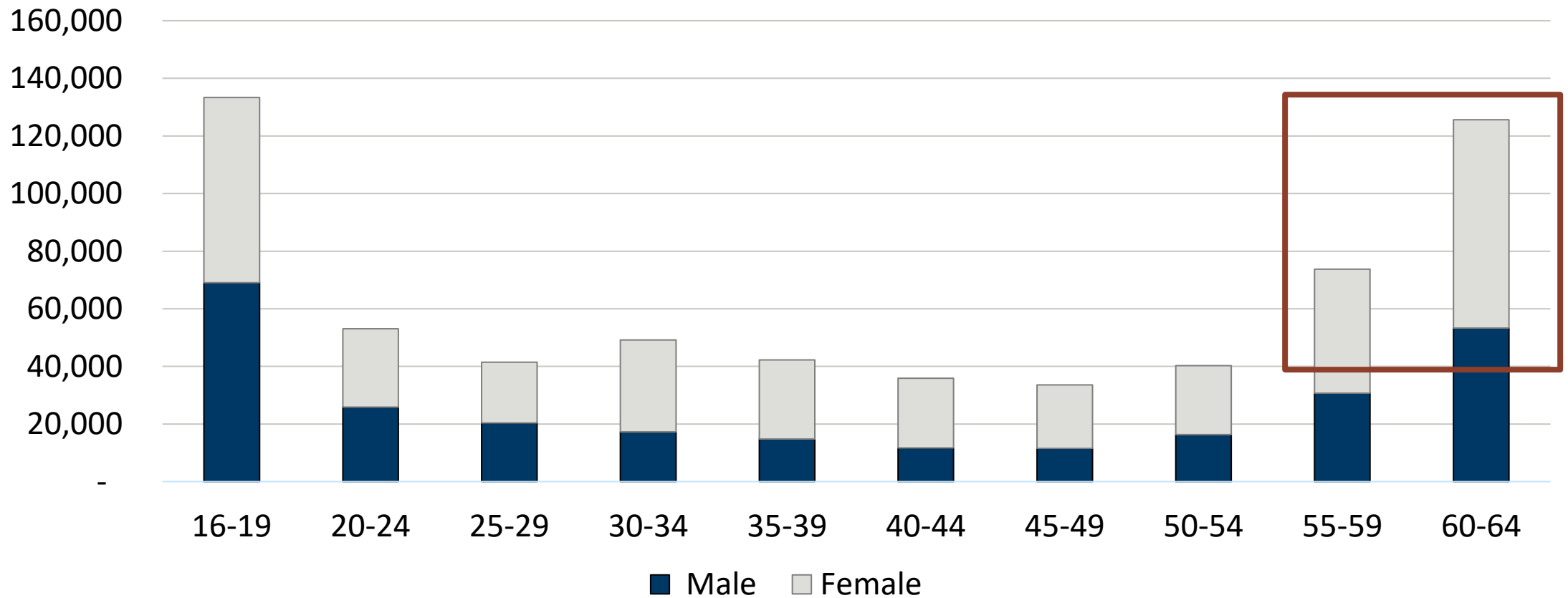
Female Labor Force Participation
MN and U.S., 2019



Source: 2019 American Community Survey, ipums.org

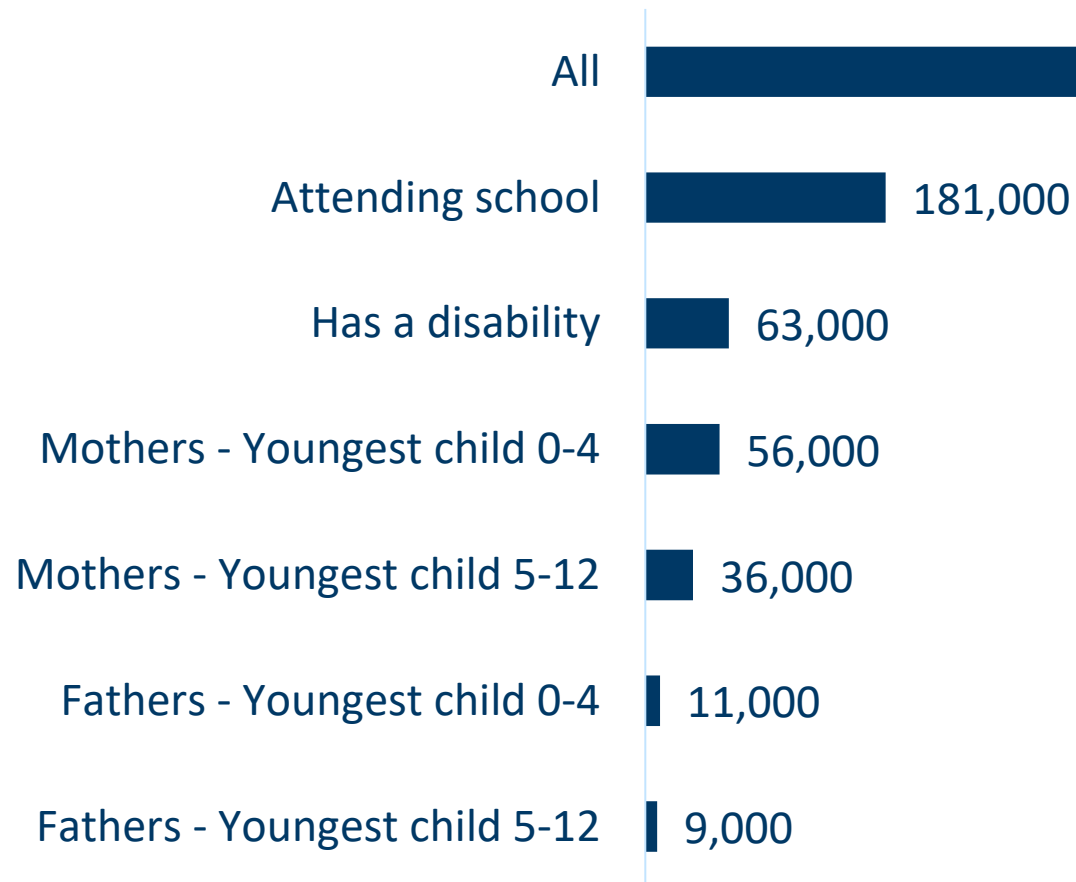
~641,000 Minnesotans (16-64) are not in the labor force

Not in the Labor Force by Sex, 2019



Who is not in the labor force?

Characteristics of Minnesotans not in the labor force (16-64 years)

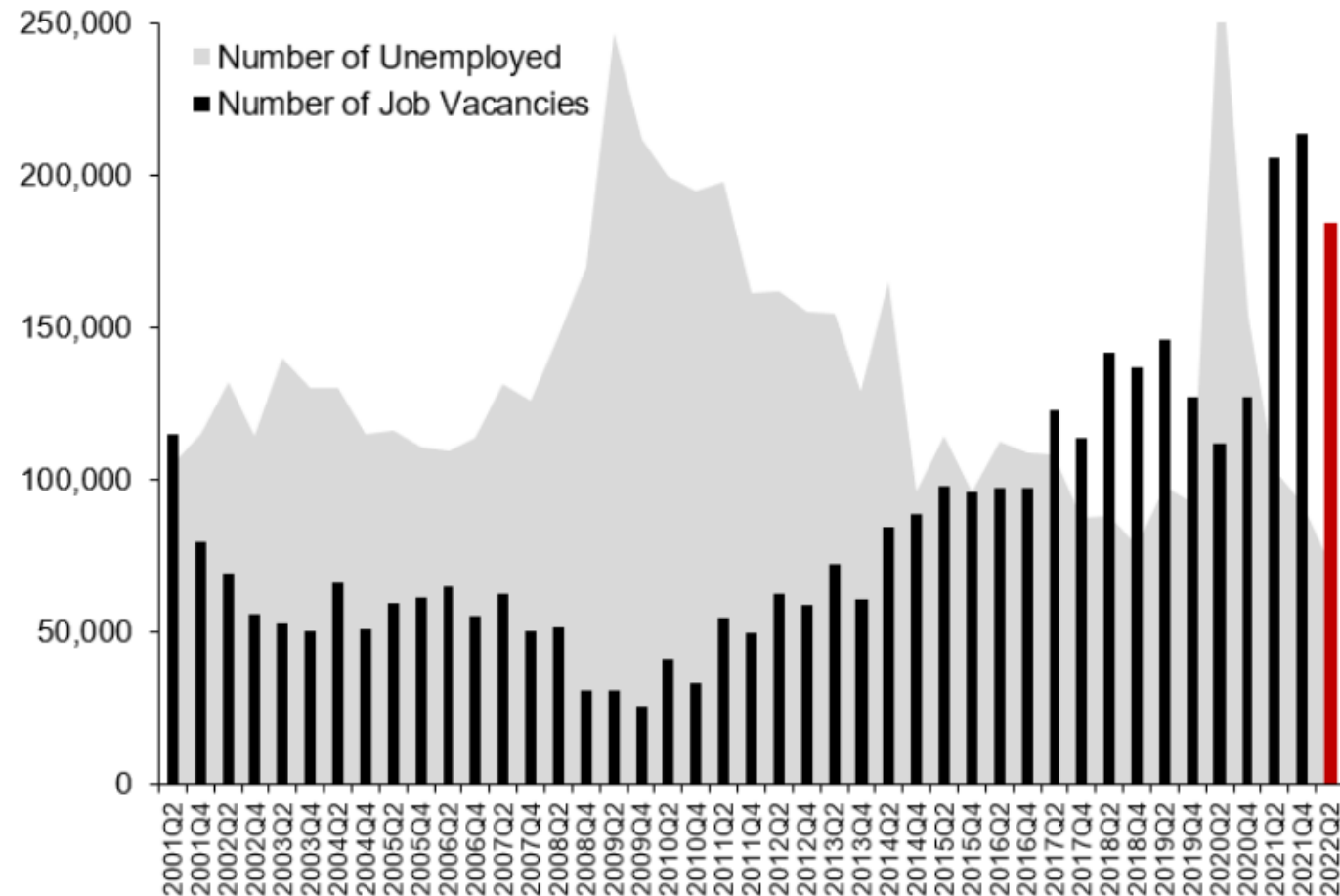


In this survey, no info on

- Number of people that prefer not to work (including retired workers)
- Severity of disability
- Other caregiving responsibilities

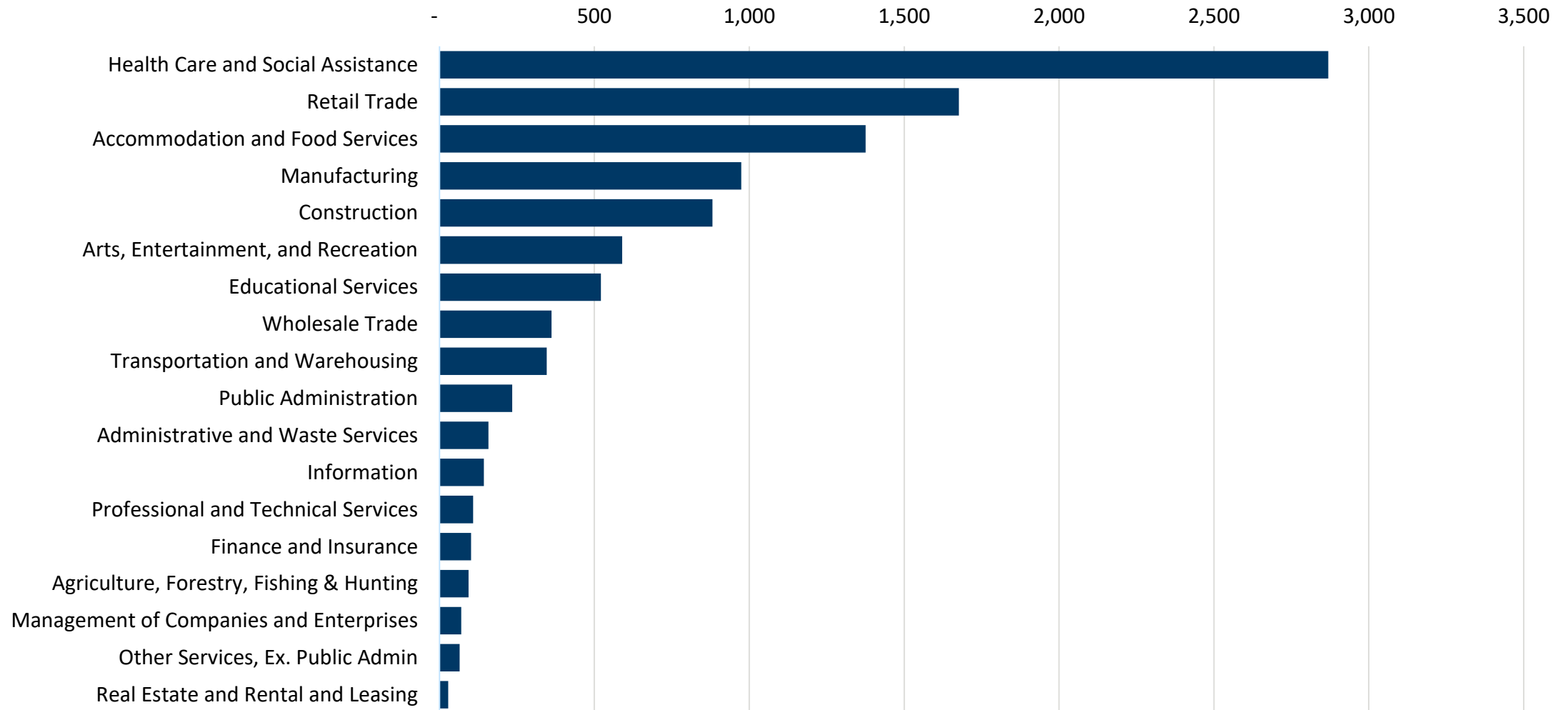
Minnesota Job Vacancies: 184,588 in Q2 2022, 72,500 people looking for work (unemployed)

Figure 1. Minnesota Job Vacancies and Unemployed, Second Quarter 2001 to Second Quarter 2022



Southeast Minnesota: 10,600 Job Openings in Q4 2019

~7,500 people unemployed



Considerations for slow- and no-growth labor force scenarios

- Reduce barriers to work force entry (housing, training, childcare)
- Pay workers more
- Support flexible policies (smaller increments of time, non-standard shifts, contract work, remote work)
- Support higher educational attainment/increased skills of the workers we already have
- Support policies that impact more in-migration and less out-migration

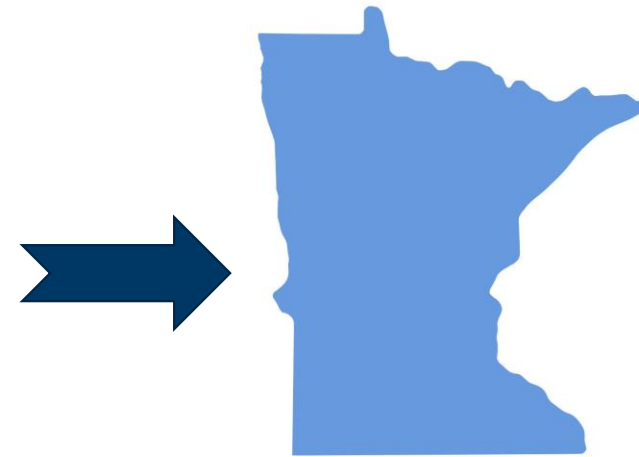
Thank you

Susan Brower, PhD
susan.brower@state.mn.us

Domestic In-Migrants (Under Age 65)

To Minnesota, Avg. Annual 2015-2019

Rank	Sending state	Avg. annual in-migrants to MN
1	Wisconsin	17,395
2	North Dakota	8,306
3	Illinois	8,167
4	Texas	5,885
5	California	5,361
6	Washington	5,060
7	Iowa	5,029
8	South Dakota	3,973
9	Colorado	3,422
10	Florida	3,369



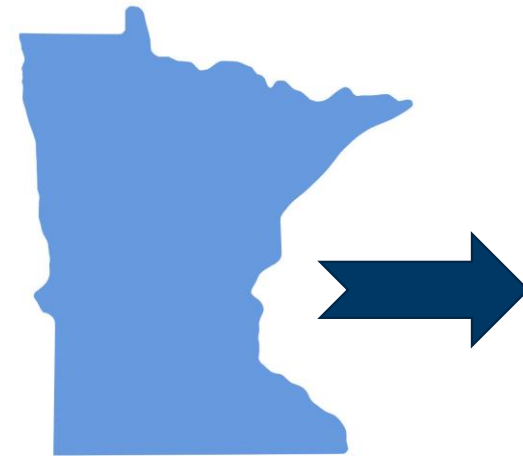
- In total, 104,000 people under age 65 years moved to MN.
- 1/3 of all movers (35,000) came from states that directly border MN.
- About 30,000 in-migrants to MN were college-migrants

Source: 2015-2019 American Community Survey, ipums.org

Domestic Out-Migrants (Under Age 65)

From Minnesota, Avg. Annual 2015-2019

Rank	Receiving state	Avg. annual in-migrants to MN
1	Wisconsin	18,190
2	North Dakota	12,205
3	California	7,083
4	Texas	6,001
5	Iowa	5,908
6	Florida	4,815
7	South Dakota	4,454
8	Colorado	4,365
9	Illinois	4,080
10	Arizona	4,035



- In total, 108,000 people (under age 65) moved away from MN to other states.
- 38% of out-migrants (41,000) moved to a state that borders MN.
- 19,000 out-migrants were college migrants.

Source: 2015-2019 American Community Survey, ipums.org